



# UNIVERSITY GRANTS COMMISSION



## HUMAN RESOURCE DEVELOPMENT CENTRE THE UNIVERSITY OF BURDWAN

### UGC-SPONSORED FACULTY INDUCTION PROGRAMME

## Certificate of Participation

This is to certify that

Mr. Nemaï Chandra Das, Assistant Professor, Sudhiranjan Lahiri Mahavidyalaya, West Bengal

affiliated to University of Kalyani

participated in the

**1<sup>st</sup> Faculty Induction Programme** from 12<sup>th</sup> July 2022 to 10<sup>th</sup> August 2022 and obtained Grade A

Certificate Number: HRDC/BU/2022-23/FIP/0025

Place: Burdwan

Date: 10 August, 2022

Director

Course Co-ordinator

Vice-Chancellor

#### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.